

MINUTES
AFSCME LOCAL 3142
MEMBERSHIP MEETING
October 3, 2019

President Jenn Bolan called the meeting to order at 5:30 PM.

Members Present: Jenn Bolan, Lynette Cullum, Dana Schumann, Michael Pack, Ruben Lopez, Phong Vang, Pat Williams, Catherine Claude, Cassandra Dinehart, Allison Camper, Linda DeGidio.

Business Agent Suzanne Kocurek

No phone-in/Zoom option was available at this meeting.

INSTALLATION OF NEW OFFICERS: Incoming President Jenn Bolan, Vice-President Lynette Cullom and Secretary Dana Schumann were sworn in by BA Suzanne Kocurek.

MEMBER BILL OF RIGHTS: President Jenn Bolan read the AFSCME Member Bill of Rights.

MINUTES: The minutes of the September 5, 2019 meeting were read by Allison Camper. **A motion was made, seconded and carried to approve the minutes with amendments.**

TREASURER'S REPORT: (Catherine Claude, Treasurer)

Treasurer Claude presented the Balance Sheet for all accounts for August 2019. **A motion was made, seconded and carried to accept the report.**

PRESIDENT'S REPORT:

- a. Report on Officer Election Results read by Jenn Bolan. **A motion was made, seconded and carried to approve the report.**
- b. President Jenn Bolan appointed Allison Camper to the position of Webmaster, replacing Esther Kaiser. Jenn, Lynette and Allison will attend Communications Training on October 16, 2019.
- c. Financial Training – President recommends all Officers, Trustees and E-Board attend the November session if they haven't already. Cost is \$20 per person to be directly billed to the local. **A motion was made, seconded and carried to approve lost time and mileage for financial training, including Mike Pack's attendance in September.**
- d. Governance Training – this is an 8 hour training focused on officers and E-Board positions. President recommends for all officers and E-Board members to attend. A date will be scheduled in the near future.
- e. Officer change-over is scheduled for October 7, 2019 at Associated Bank in South St Paul. **A motion was made, seconded and carried to cover lost time and mileage.**
- f. Labor Management Committee (LMC) – The next LMC meeting is on October 24, 2019, 10:00-12:00 at DPS-Town Square. Future meetings in January, April and July.
- g. Jim Ullmer has fully retired from Union Business. Jenn Bolan will take over the member emails and notices.
- h. A By-laws committee will be created. President and Chief Steward will be the members and have solicited for recommendations for bylaws. Jenn Bolan and Jamie Santiago will work on them and present them by the December meeting.

B.A.'S REPORT:

- a. Suzanne gave a recap of the Capitol Security Reclassification meetings held recently.
- b. Suzanne gave an update on the 4 site visits she and Catherine did recently.

OLD BUSINESS:

1. Need to set up finance committee and meeting.
 - a. Tentatively scheduled for December.
2. Catherine gave an update on the tablets. She ordered more, can only order 25 tablets at a time. She ordered 100 SD cards to be sent to Steve Nyberg to be loaded with our contracts.
3. Thermal Cups – Ruben got the new cups. They came in the wrong color green and 51 cups were cracked. Ruben is talking to the distributor to see if they will give us a discount for the wrong color and have them replace or refund the damaged cups.

NEW BUSINESS:

1. Discussed the need to order Contract Books. Contracts will be available online, but some members prefer the book.
2. Website Updates – Updates to the current website tabled until next meeting. Website training to be conducted and suggestions will be made at that time.
3. Communications Structure Training: this would be an 8-hour training day - no date scheduled yet. Interested in attending are: Lynette and Allison.
4. Discussed the possibility of new Social Media accounts – until we can get more people added to the Facebook group, we will be holding off on any new social media accounts at this time.
5. With Ruben's upcoming retirement, Doug Porath is taking his place on the State Patrol Safety Committee.
6. The September Audit was postponed due to the Local's Elections. Motion made to schedule Mid-November.

GOOD AND WELFARE:

1. Send a card to Khamsee Lee - new child
2. Send a card to Lori Olson - thinking of you

A motion was made, seconded and carried to adjourn the meeting at 6:30pm.

Respectfully submitted in Solidarity,

Dana Schumann, Secretary

Attachments: Local 3142 Officer Election Results September 2019

AFSCME Council 5 Membership Trainings

Local 3142 Officer Election Results

Thursday, September 5, 2019

Election Results Report 09/05/2019

President

Jenn Bolan

Vice President

Lynette Cullom

Secretary

Dana Schumann

Treasurer no contest

Paula Nieman

9 EBoard

1. Kyle Byrne
2. Linda Digidio
3. Ruben Lopez
4. Steve Nyberg
5. Doug Porath
6. Jaime Santiago – Chief Steward
7. Dennis Trettel
8. Phong Vang
9. Patti Williams

Trustee for term ending 9/30/20 – Mike Pack

Trustee through 9/30/21 – Catherine Claude

Trustee for term ending 9/30/22 – William Leisenheimer

Beyond Bias Training – 2 hours

- What is implicit bias? Do you have it? How do we see the world through our own social conditioning and how does it affect our union, workplaces, and relationships with others? Learn the science of how our brains work and how we can actively work to rewire them for a more inclusive world. This training curriculum was born out of AFSCME International Racial Equity and Inclusion team in conjunction with the Safe Places for the Advancement of Community and Equity (SPACES) project. We recommend this training for every member of our union.

Communication Structure Training – 8 hours

- Could your local or bargaining unit get information out to every worker in 24 hours by having face-to-face conversations? How do you communicate efficiently in a worksite? This training gives you the tools you need to have one to one conversations, map out your workplace, and create an effective communication structure within your local, bargaining unit, and workplace. This allows you to build relationships, grow your membership, create a strong union identity, and quickly facilitate the exchange of information. We recommend this training annually for all locals, bargaining units, and large worksites.

Governance Training – 8 hours

- Ever wonder what your role is as an EBoard Member or Chair Officer? How to better function as a team? This training covers local union governance roles, priorities, how to effectively chair a meeting, and efficiently communicate. You will also have hands on experience talking one on one with union members, planning for your local, and other interactive activities. We recommend this training after any local leadership change and/or every election.

Grievance Training – 3 hours

- How and when do you file a grievance? Who should take notes? What is needed in a file? Who does arbitrations? What rights do a steward have in an investigation? Let us help demystify this process in an interactive and productive training session. This training is a direct introduction to what you need to know as a new steward – as well a great refresher!

Negotiating Team Training – 8 hours

- How should a Negotiating Team conduct themselves at the table with the Employer? What's a caucus? What strategy should be used to communicate back to your local or bargaining unit? What is a contract campaign? This training covers the basics and helps grow relationships and foster trust on each negotiating team in an interactive and fun way. You will learn to communicate one to one with workers, how to keep your solidarity at the table, and grow power to secure a better contract. We recommend this training for every elected negotiating team each contract cycle.

New Member Orientation Training – 8 hours

- What was your first experience with our union? Did you feel welcomed? Did you have questions? Did you know who to ask? Be part of your local, bargaining unit, or worksite building union identity and solidarity by creating an effective New Member Orientation structure. This training facilitates how to have one to one conversations, share your personal story, and engage in the vision of the union with new workers. Learn to track new workers, assert your rights under your contract, and follow up while building relationships. You will practice these skills during the training as well as create a plan and structure that works for you. We recommend this training as a follow up to the Communication Structure Training, and should be done annually or after any local leadership change.

All trainings can be scheduled through your assigned Field Representative.