

**MINUTES
AFSCME LOCAL 3142
MEMBERSHIP MEETING
JANUARY 2ND, 2020**

President Jenn Bolan called the meeting to order at 5:35pm

Members Present: Jenn Bolan, Lynette Cullum, Jaime Santiago, Dana Schumann, Paula Nieman, Douglas Porath, Steve Nyberg, Ruben Lopez, Dennis Trettel, Phong Vang and Don Ochs

Business Agent: Suzanne Kocurek

Phone-in/Zoom option: Ethan Hofschulte

MEMBER BILL OF RIGHTS: Members present read the AFSCME Member Bill of Rights.

MINUTES: The minutes for December 3, 2019 were reviewed by all present. **A motion was made, seconded and carried to approve the minutes.**

TREASURER'S REPORT: (Paula Nieman, Treasurer)

Treasurer Paula presented the Balance Sheet for all accounts for December 2019. **A motion was made, seconded and carried to accept the report.**

PRESIDENT'S REPORT:

- a. LMC scheduled for 1/23/20 from 10 to 12 pm at Council 5.
- b. Day on the Hill: March 31st, 2020. Email Jenn if you are interested in attending.
- c. SEPC: May 1st, 2020. Further information will be coming.

B.A.'S REPORT:

- a. SEPC: Information will come out the first week in February.
- b. Financial Training will be held on March 26th, 2020 in South St Paul at the Council 5 building.
- c. Regional Meeting information can be found on the Council 5 Website.
- d. One on One Steward training will be done by Suzanne. It will take place in the North Metro area for Natalina Kustrich, Sheryl Sears and any others that are interested. Date TBD
- e. DVS had a hiring event on 12/14 and over 70 people were interviewed. The Union was invited by Emma Corrie. Offer letters went out the same afternoon to the applicants selected.
- f. Trying to start a DVS meet and Confer with Jody Thronson.
- g. Unit 8 is still waiting to be approved so printed contracts are delayed.

OLD BUSINESS:

- A. Jenn is working on purchasing trinkets mainly for NEO - waiting for verification that the items are made in the USA by Union Workers.

NEW BUSINESS:

1. 200 tablets have been ordered, Jenn needs to order more SD cards (we have 81 SD cards)
2. Finance Committee met on 12/26/2019 and a budget was submitted for \$110,000.00.
 - a. Discussion to change the postage from \$1,000 to \$2,000 and to change the bank fees from \$200.00 to \$180.00. **A motion was made, seconded and carried to approve the 2020 financial budget at \$111,180.00.**
 - b. The Finance Policy changes proposed an increase in officer pay for the President, Chief Steward and Treasurer. **A motion was made, seconded, discussed, and amended to include an increase for the Vice President and Secretary. The vote resulted in a tie. The President made the tie-breaker vote and the motion was not passed.** All agreed to table the Finance Policy changes until the next meeting in February.

GOOD AND WELFARE:

None

Respectfully submitted in Solidarity,

Dana Schumann, Secretary